

Concept Energy Solutions Limited

Environmental Policy Statement

To accomplish our environmental goals, the following environmental objectives and targets have been established:

- Increase recycling including the use of recycled material, thus reducing waste
- Minimize packaging waste
- Reduce usage of all materials, including paper, increase recycling and encourage the use of all non-paper communication such as email and telephone
- Act responsibly in the choice of transport and in determining travel requirements necessary for the execution of duties.
- Implementing battery saving techniques on all electrical appliances supplied by the company.

The Chairman has responsibility for maintaining and reviewing the procedures required to meet these objectives. In order to discharge its responsibilities, the management team will:

- Bring this Environmental Policy Statement to the attention of all stakeholders
- Carry out regular audits of the environmental management system
- Comply fully with all relevant legal requirements, codes of practice and regulations at international, national and local levels
- Reduce risks to the environment where possible, through the appropriate selection of materials, buildings, facilities, equipment and processes as applicable
- Establish targets to measure the continuous improvement in our environmental performance
- Identify and manage environmental risks and hazards
- Involve customers, partners, clients, suppliers and subcontractors in the implementation of our objectives
- Only engage contractors who are able to demonstrate due regard for environmental matters
- Provide suitable training to enable employees to deal with their specific areas of environmental control

The Environmental Policy, its associated procedures and documents are issued under the authority of the Chairman and implementation is mandatory on all employees.

This policy shall be subject to periodic review not to exceed 12 months from the date below.

Signed:

A handwritten signature in black ink, appearing to read "P A Stockwell".

Dated: 30th May 2025

Name: P A Stockwell

Position: Chairman